

Integration to Training

- FTO Program
- EVOOC Program
- Essential Skills Training
- Supervisor Training
- Below 100 Roll Call Training
- Near Miss Roll Call Training
- Below 100 Spouses Training
- Dispatch Center Supervisors



Changing Agency Culture

- **Pursuit Policy**

- Decrease pursuits through training and education
- Increase direct supervision
- Better define need for a pursuit

- **Driving Review Board**

- Consistency in findings
- Identify training needs
- Identify trends
- Education and support opportunity



Changing Agency Culture

Telematics – A Powerful Tool

- Speed and seatbelt
- Overall vehicle operation
- Airbag deployment
- Emergency locate
- Vehicle malfunction
- Drivers scoring
- Operational advantages
- Significant fleet savings



CHANGING AGENCY CULTURE

- Promotional Testing
- Expenditures
- Mission and Goals
- Upgraded Armor
- Upgrade Lighting Systems
- Visual
 - Posters
 - Stickers
 - Computer screen
 - Data updates



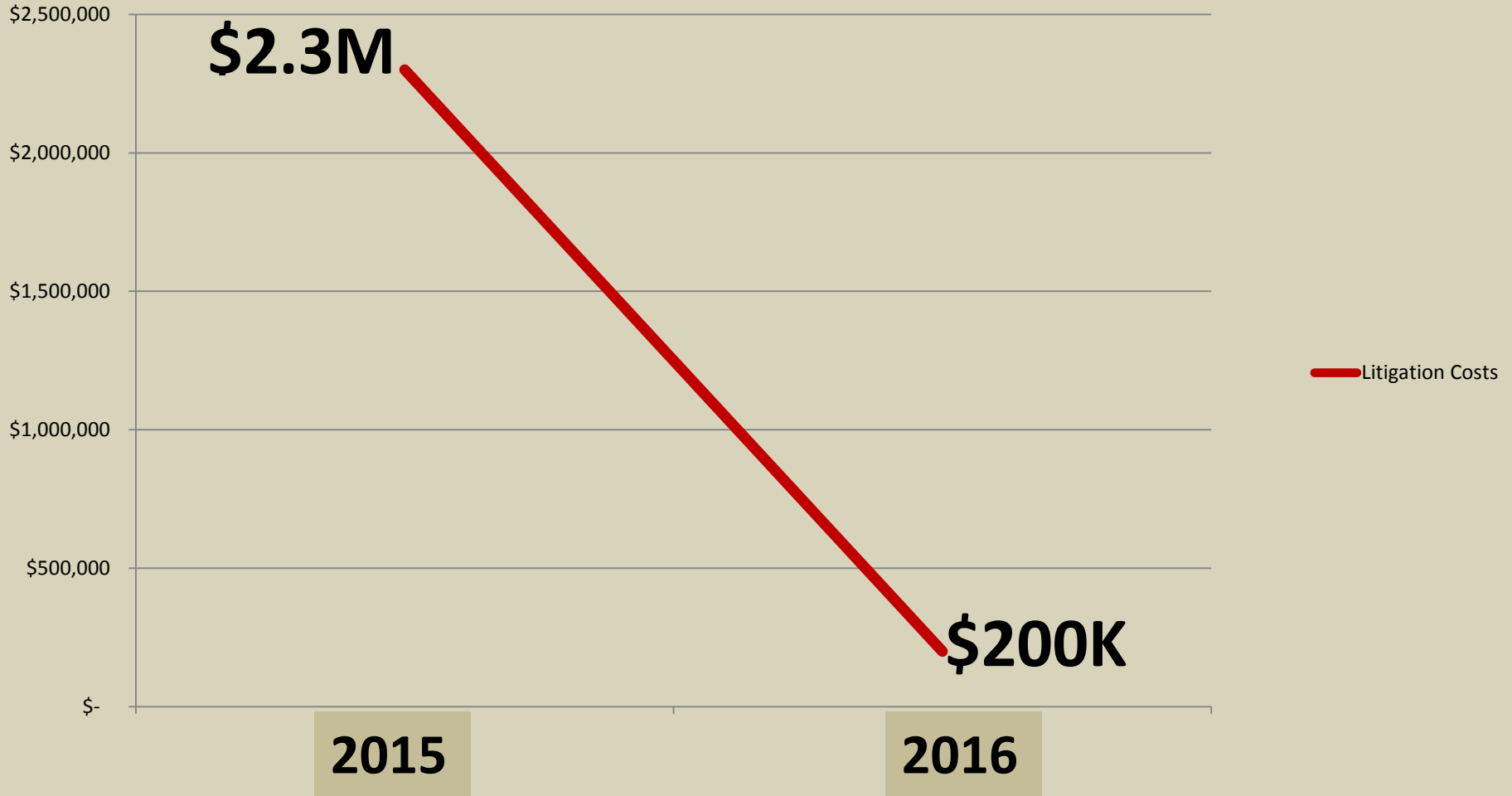
Overview

- We drive over 300,000 miles per month
- Fully Commissioned Deputies = 270
- Personnel = 770
- **During 2016:**
 - Accidents were down \approx 20%
 - Average speed of accidents down 50%-70%
 - The number of pursuits went down 38%
 - Zero significant injuries. (Eleven in 2015)

Are we saving lives?

Collision Litigation Costs

Litigation Costs



IS IT WORKING?

Metric	First Half 2016	First Half 2017	Change
Crashes	32	20	Down 32%
Preventable Crashes	14	4	Down 71%
Sustained Complaints	10	2	Down 80%

Are we saving lives?

